Free State: Matjhabeng(FS184) - Table SA23 Sala		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref					Bonuses	Jononto	puonago
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		603 399	97 177	227 122			927 69
Chief Whip			566 110	73 447	213 562			853 12
Executive Mayor			754 813	116 386	302 829			1 174 02
Deputy Executive Mayor								
Executive Committee			6 376 364	970 636	2 212 462			9 559 46
Total for all other councillors			4 980 493	3 219 555	7 837 239			16 037 28
Total Councillors	9		13 281 179	4 477 200	10 793 215			28 551 59
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 303 206	237 381				1 540 58
Chief Finance Officer			1 281 634	157 956	151 919			1 591 50
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 348 638	404 797	151 919			8 905 35
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
FOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		04 (00	4 004	40.045			07.45
KEWOVEKATION			21 629 817	4 881 997	10 945 134			37 456 94

Gauteng: Emfuleni(GT421) - Table SA23 Salaries,	Allowanc			Manager for 4th Contributions		30 June 2016 Performance		- · · ·
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Bonuses Performance	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		639 655	223 058	307 550			1 170 262
Chief Whip			639 655	197 622	268 156			1 105 432
Executive Mayor			844 828	277 005	369 853			1 491 686
Deputy Executive Mayor								
Executive Committee			5 852 842	1 023 842	2 413 402			9 290 085
Total for all other councillors			22 306 859	3 575 547	10 442 715			36 325 121
Total Councillors	9		30 283 839	5 297 073	13 801 675			49 382 586
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 130 238	50 159	457 678			2 638 074
Chief Finance Officer			1 361 841	29 274	147 660			1 538 775
List of each offical with packages >= senior manager								
Chief Information Officer			1 197 577	28 080	250 380			1 476 038
Head Of Revenue Agency			1 164 124	25 265	138 672			1 328 061
Chief Operation Officer			1 955 677	40 790	147 660			2 144 127
Chief Audit Executive			1 461 882	32 422	209 934			1 704 238
Head:Strategic Man Support			1 083 575	23 877	147 660			1 255 112
DMM Corporate Services			1 508 775	23 440	276 060			1 808 275
DMM EDP			1 768 117	34 663	19 260			1 822 039
DMM PSC			1 639 717	34 663	147 660			1 822 039
DMM: Basic Service			1 768 117	34 663	19 260			1 822 039
DMM: IPAM			1 508 775	23 440	276 060			1 808 275
CHIEF RISK OFFICER			1 083 575	23 877	147 660			1 255 113
Total Senior Managers of the Municipality	9		19 631 989	404 612	2 385 604			22 422 205
A Heading for Each Entity	7,8							
List each member of board by designation	,,0							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10		49 915 828	5 701 684	16 187 279			71 804 791

Gauteng: Mogale City(GT481) - Table SA23 Salarie	5, Allowa	Number		Contributions	Allowances	Performance	In-kind Benefits	Total packs
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	ın-Kina Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		498 589	93 278	223 470			815 33
Chief Whip			450 334	67 550	198 809			716 69
Executive Mayor			627 256	112 578				739 83
Deputy Executive Mayor					272 792			272 79
Executive Committee			5 501 414	825 212	2 423 044			8 749 66
Total for all other councillors			9 603 036	2 438 908	5 427 782			17 469 72
Total Councillors	9		16 680 629	3 537 526	8 545 896			28 764 05
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 774 384	135 063	144 000	452 316		2 505 76
Chief Finance Officer			1 341 181	102 573	240 000	372 411		2 056 1
List of each offical with packages >= senior manager								
Executive Manager - Chief Operating Officer (COO)			1 413 405	157 548	120 000	372 411		2 063 3
Executive Manager - Political Office			1 036 956	144 869	120 000	385 279		1 687 1
Executive Manager - Economic Services			1 514 432	1 984				1 516 4
Executive Manager - Corporate Support Services			1 323 632	1 984	180 000	292 931		1 798 5
Executive Manager - Integrated Environmental Management			1 328 422	101 616	81 489	292 931		1 804 4
Executive Manager - Infrastructure Services			1 320 422	101 010	01 409	292 931		1 004 43
Executive Manager - Social Services			4 4 / 0 74 0	54 000	407.500	222 524		4 700 00
Executive Manager - Chief Internal Audit			1 168 712	51 223	187 500	332 504		1 739 93
Total Senior Managers of the Municipality			1 286 360	46 158	72 000	332 509		1 737 02
A Heading for Each Entity	9		12 187 482	743 017	1 144 989	2 833 292		16 908 78
List each member of board by designation	7,8							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 868 111	4 280 543	9 690 885	2 833 292		45 672 83
	1	1	1				1	

Kwazulu-Natal: Msunduzi(KZN225) - Table SA23 Sa	laries, A			uncillor/Manage		r ended 30 Jur Performance	ne 2016 In-kind Benefits	Tatal analysis
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		807 938	85 483	220 980			1 114 401
Chief Whip			763 697	126 975	133 712			1 024 384
Executive Mayor			1 117 472	199 482	50 805			1 367 759
Deputy Executive Mayor			776 888	116 533	220 981			1 114 402
Executive Committee			6 334 285	860 580	1 000 207			8 195 072
Total for all other councillors			18 836 374	3 634 751	7 745 933			30 217 058
Total Councillors	9		28 636 654	5 023 804	9 372 618			43 033 076
Senior Managers of the Municipality	6							
Municipal Manager (MM)	_		1 172 760	26 062	416 700			1 615 522
Chief Finance Officer			950 582	94 685	251 426			1 296 693
DMM: Corporate Services			1 063 681	104 048	87 029			1 254 758
DMM: Community Services			916 969	127 169				1 316 271
DMM: Sustainable Development and City Enterprises					272 133			
DMM: Infrastructure Services			1 020 778	101 529	257 276			1 379 583
			977 271	135 814	266 723			1 379 808
List of each offical with packages >= senior manager	_							
Total Senior Managers of the Municipality	9		6 102 041	589 307	1 551 287		1	8 242 635
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		24 720 /05	F /42 444	10 923 905			F4 07F 744
REWOVERATION			34 738 695	5 613 111	10 923 905			51 275 711
1								
1								
		l .	1				1	

Kwazulu-Natal: Newcastle(KZN252) - Table SA23 S		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref		,			Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		389 770	58 465	202 280			650 515
Chief Whip			384 976	57 746	168 442			611 164
Executive Mayor			523 456	42 840	241 633			807 929
Deputy Executive Mayor			363 641	84 594	202 280			650 515
Executive Committee			3 753 352	399 452	1 251 094			5 403 898
Total for all other councillors			8 005 845	956 402	3 936 316			12 898 564
Total Councillors	9		13 421 040	1 599 500	6 002 045			21 022 584
Senior Managers of the Municipality	6							
Municipal Manager (MM) Chief Finance Officer			1 780 530					1 780 530
			1 258 114					1 258 114
COO Legal Executive			1 258 114					1 258 114
			1 258 114					1 258 114
SED : Community Services SED : DPHS			1 319 966					1 319 966
			1 258 114					1 258 114
SED : Corporate Services			1 258 114					1 258 114
SED : Technical & Electrical			1 424 279					1 424 279
Audit Executive			1 258 114					1 258 114
List of each offical with packages >= senior manager Total Senior Managers of the Municipality	9		12 073 457					12.072.457
A Heading for Each Entity	7,8		12 0/3 45/					12 073 457
List each member of board by designation	7,0							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10		25 494 496	1 599 500	6 002 045			33 096 041
1								
1								
1								
1								
1								
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1								
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alaries,							
Ref	Number	Salary	Contributions	Allowances		In-kind Benefits	Total package
10						2	3
			'			2	3
	1	447.000	150 000	20.700			837 300
3							780 200
	•						1 242 600
	-						835 600 6 874 800
							15 861 400
	60	16 488 000	3 653 400	6 290 500			26 431 900
0		4 004 775	224 222	440.504	0/0/00		0.005.005
			234 320				2 225 225
	1	1 359 794		347 827	234 879		1 942 500
	1	1 259 723	273 202	174 695	234 879		1 942 500
	1	1 393 637	23 823	290 160	234 879		1 942 500
	1	1 316 324	38 096	353 201	234 879		1 942 500
	1	1 227 506	220 951	259 163	234 879		1 942 500
	1	1 474 201	46 452	186 968	234 879		1 942 500
9	7	9 332 961	836 844	2 031 545	1 678 876		13 880 225
7,8							
9							
10	67	25 820 961	4 490 244	8 322 045	1 678 876		40 312 125
	Ref 10 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Ref 10	Ref 10	Ref Number Salary Contributions 10 1 1 4 1 647 800 159 800 1 625 500 98 000 1 1 455 800 121 300 1 445 800 121 300 10 4 111 200 915 200 46 9 757 400 2 211 800 9 60 16 488 000 3 653 400 6 1 1 301 775 234 320 1 1 359 794 23 23 273 202 1 1 259 723 273 202 1 1 393 637 23 823 1 1 316 324 38 096 1 1 227 506 220 951 1 1 474 201 46 452 9 7 9 332 961 836 844 7,8 9 9 10 10	Ref Number Salary Contributions Allowances 10 1 1 4 1 652 500 98 000 29 700 1 652 500 98 000 29 700 1 823 300 147 300 218 500 10 4 111 200 915 200 1848 400 46 9 757 400 2 211 800 3 892 200 9 60 16 488 000 3 653 400 6 290 500 6 1 1 301 775 234 320 419 531 1 1 359 794 347 827 1 1 259 723 273 202 174 695 1 1 393 637 23 823 290 160 1 1 316 324 38 096 353 201 1 1 227 506 220 951 259 163 1 1 474 201 46 452 186 968 9 7 9 332 961 836 844 2 031 545	Ref Number Salary Contributions Allowances Performance Bonuses 10 1 1 4 4 4 5 1 647 800 159 800 29 700 29 700 1 652 500 98 000 29 700 29 700 1 1 823 300 147 300 272 000 21 500 21 500 10 4 111 200 915 200 1 848 400 46 9 757 400 2 211 800 3 892 200 3 892 200 9 60 16 488 000 3 653 400 6 290 500 6 6 1 1 301 775 234 320 419 531 269 600 1 1 359 794 347 827 234 879 1 1 1 359 794 347 827 234 879 1 1 393 637 238 23 290 160 234 879 1 1 393 637 238 23 290 160 234 879 1 1 316 324 38 096 353 201 234 879 1 1 227 506 220 951 259 163 234 879 1 1 474 201 46 452 186 968 234 879 7,8	Ref 10 1 1 2 2 3 4 4 5 5 1 647 800 159 800 29 700 1 652 500 98 000 29 700 1 823 300 147 300 272 000 1 4 95 800 121 300 218 500 10 4111 200 915 200 1 848 400 46 9 757 400 2211 800 3 892 200 9 60 16 488 000 3 653 400 6 290 500 6 1 1 3301 775 234 320 419 531 269 600 1 1 359 794 347 827 234 879 1 1 359 794 347 827 234 879 1 1 393 637 23 823 290 160 234 879 1 1 316 324 38 096 353 201 234 879 1 1 227 506 220 951 259 163 234 879 1 1 474 201 46 452 186 968 234 879 9 7 9 332 961 836 844 2 031 545 1678 876 788 9 9 7 9 332 961 836 844 2 031 545 1678 876 78

Limpopo: Polokwane(LIM354) - Table SA23 Salarie		Number	efits per Council Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref					Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		486 660	102 460	222 310			811 430
Chief Whip			467 450	83 290	211 590			762 330
Executive Mayor			640 340	96 050	293 610			1 030 000
Deputy Executive Mayor								
Executive Committee			3 443 090	685 280	1 601 740			5 730 110
Total for all other councillors Total Councillors	_		15 678 950	3 472 250	7 840 930			26 992 130
Senior Managers of the Municipality	9		20 716 490	4 439 330	10 170 180			35 326 000
Municipal Manager (MM)	0		1 000 120		1 070			1 000 000
Chief Finance Officer			1 898 130	4 070	1 870			1 900 000
Dtector Engineering Services			1 638 848 840 227	1 872 233 175	120 000 310 018			1 760 720 1 383 420
Director Community Services								
Ditector Corporate & Shared Services			730 807	222 853	276 900			1 230 560
Director Planning & Economic Development			1 228 688	1 872	004 /4/			1 230 560
List of each offical with packages >= senior manager			787 394	221 550	221 616			1 230 560
List or each official with packages >= senior manager Director Community Development			1 220 / 22	4 070				1 220 572
Director Community Development Director Strategic Planning Monitoring & Evaluation			1 228 688	1 872	101 044			1 230 560
Director Strategic Marining Monitoring & Evaluation Director Transport Operations			878 525 1 228 688	230 824 1 872	121 211			1 230 560 1 230 560
Total Senior Managers of the Municipality	9		10 459 995	915 890	1 051 615			12 427 500
A Heading for Each Entity	7,8		10 459 995	915 890	1 051 615			12 427 500
List each member of board by designation	7,0							
Director - Board Chairperson			381 125		45 241			426 366
Director			175 939		14 521			190 460
Director			175 939		46 640			222 579
Director			175 939		46 640			222 579
Director			175 939		46 640			222 579
Director			175 939		46 640			222 579
Total for municipal entities	9		1 260 819		246 322			1 507 141
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							
REMOVERATION			32 437 304	5 355 220	11 468 117			49 260 641
	1	1	1	l .	l .	l .	1	1

Disclosure of Safarles, Allowances and Benefits Ref Mumber Safary Centributions Allowances Designation Designati
Speaker 5
Speaker 5
Chief Whip
Executive Mayor Deputy Executive Mayor Executive Committee 2 229 582
Deputy Executive Mayor Executive Mayor Executive Committee 2 229 582 468 729 868 413 3 5 5
Executive Committee 2229 582 468 729 888 413 35 5 10 10 10 10 10 10 10 10 10 10 10 10 10
Total for all other councillors 10 097 595 1 704 727 1190 753 174 174 175 174 175 174 175
Total Counciliors 9 3 13 831 514 2 440 779 1190 753 17 4
Senior Managers of the Municipality 6
Municipal Manager (MM) 1 1 348 282 134 880 129 780 166 Chief Finance Officer 1 1 184 963 135 330 117 600 114 Director - Corporate Services 1 1 957 313 117 024 117 600 114 Director - Corponate Services 1 1 865 622 84 312 301 600 112 Director - Planning and development 1 1 921 627 92 644 117 600 111 Director - Technical Services 1 1 720 572 81 828 117 600 111 Director - Technical Services 1 1 720 572 81 828 117 600 99 List of each official with packages >= senior manager Reginal Manager - Region 1 1 784 178 107 196 141 600 99 Reginal Manager - Region 3 1 774 429 85 152 141 600 99 Reginal Manager - Region 3 1 774 429 85 152 141 600 10 Total Senior Managers of the Municipality 9 9 9 8 3 19 719 903 956 1 350 580 10.5 List each member of board by designation 99 Iotal Cost of COUNCILLOR, DIRECTOR and EXECUTIVE 100
Chief Finance Officer 1 1 1184 963 135 330 117 600 144 Director- Corporate Services 1 957 313 117 024 117 600 111 Director - Community Services 1 865 622 84 312 301 600 112 Director - Planning and development 1 921 627 92 644 117 600 111 Director - Technical Services 1 720 572 81 828 117 600 99 Ist of each offical with packages >= senior manager Reginal Manager - Region 1 1 784 178 107 196 141 600 10 Reginal Manager - Region 3 1 762 734 65 592 165 600 99 Reginal Manager - Region 3 1 774 429 85 152 141 600 100 Total Services 9 9 8 3 19 719 903 956 1 350 580 105 List each member of board by designation 100 Total Cost Of COUNCILLOR, DIRECTOR and EXECUTIVE 100
Director - Corporate Services
Director - Community Services 1 865 622 84 312 301 600 12
Director - Planning and development 1 921 627 92 644 117 600 111
Director - Technical Services
List of each official with packages >= senior manager Reginal Manager - Region 1 1 784 178 107 196 141 600 10 Reginal Manager - Region 2 1 762 734 65 592 165 600 99 Reginal Manager - Region 3 1 774 429 85 152 141 600 10 Total Senior Managers of the Municipality 9 9 9 8 3 19 719 903 956 1 350 580 105 List each member of board by designation 01 Otal for municipal entities 9 01 OTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10
Reginal Manager - Region 1
Reginal Manager - Region 2
1
Total Senior Managers of the Municipality
A Heading for Each Entity 7,8 List each member of board by designation Fotal for municipal entities 9 FOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10
List each member of board by designation Fortal for municipal entities 9 FORTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10
Total for municipal entities 9 TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE 10

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA2		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref		-			Bonuses		•
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	372 829	193 403	233 194			799 420
Chief Whip		1	482 500	67 640	207 287			757 42
Executive Mayor		1	586 221	106 423	268 940			961 58
Deputy Executive Mayor								
Executive Committee		6	2 818 289	483 306	1 243 722			4 545 31
Total for all other councillors Fotal Councillors		59	13 875 330	2 252 991	3 838 149			19 966 470
Senior Managers of the Municipality	9	68	18 135 169	3 103 763	5 791 292			27 030 22
Municipal Manager (MM)	0	1	1 328 065		1 019 878	110 672		2 458 61
Chief Finance Officer		1	1 703 438	87 904	627 932	76 086		2 495 36
List of each offical with packages >= senior manager		'	1 703 430	07 904	02/ 932	70 000		2 490 30
DIRECTOR :COMMUNITY SERVICES		1	835 575	330 276	856 708	69 631		2 092 19
DIRECTOR :CORPORATE SERVICES		1	754 598	402 253	850 708 851 568	62 883		2 092 19
DIRECTOR: TECHNICAL SERVICES		1	843 390	180 949	535 511	70 282		1 630 13
DIRECTOR : DEVELOPMENT PLANNING		1	843 390 875 481	243 111	853 407	70 282		2 044 95
DIRECTOR: DEVELOPMENT PLANNING DIRECTOR: WASTE & ENVIROMENTAL MAN		1	964 765	243 111	588 716	72 956 80 397		2 044 95 1 874 04
Total Senior Managers of the Municipality	9	7	7 305 312	1 484 660	5 333 720	542 907		14 666 59
A Heading for Each Entity	7,8	,	7 303 312	1 404 000	3 333 720	342 707		14 000 37
List each member of board by designation	7,0							
Fotal for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10	75	25 440 481	4 588 423	11 125 012	542 907		41 696 82

Mpumalanga: Steve Tshwete(MP313) - Table SA23		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref					Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		409 665	90 904	192 793			693 36
Chief Whip			387 769	81 517	182 365			651 65
Executive Mayor			472 781	152 932	234 507			860 22
Deputy Executive Mayor								
Executive Committee			2 436 091	379 621	1 094 187			3 909 89
Total for all other councillors			11 117 977	353 453	3 489 277			14 960 70
Fotal Councillors	9		14 824 282	1 058 427	5 193 129			21 075 83
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 194 958		127 840	185 192		1 507 98
Chief Finance Officer			1 122 652		134 453	175 995		1 433 10
Deputy Municipal Manager			1 075 642		170 453	174 453		1 420 54
Executive Manager - Technical & Facilities			946 644		116 140	148 790		1 211 5
Executive Manager - Community Services			1 102 252		154 853	175 995		1 433 1
Executive Manager - Corporate Services			946 644		116 140	148 790		1 211 5
List of each offical with packages >= senior manager								
Fotal Senior Managers of the Municipality	9		6 388 792		819 878	1 009 214		8 217 8
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10		21 213 075	1 058 427	6 013 007	1 009 214		29 293 72
							1	

Northern Cape: Sol Plaatje(NC091) - Table SA23 Sa	naries, A							Total r!
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4						-	,
Speaker	5	1	673 722		48 599			722 322
Chief Whip								
Executive Mayor		1	842 155		48 599			890 755
Deputy Executive Mayor								
Executive Committee		10	13 707 496		1 413 761			15 121 257
Total for all other councillors		54	6 316 167		261 808			6 577 975
Total Councillors	9	66	21 539 541		1 772 767			23 312 308
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 694 310	306 760	183 600			2 184 670
Chief Finance Officer			955 683	251 476	463 733			1 670 891
Director: Infrastructure			955 683	251 476	463 733			1 670 891
Director: Community Services			955 683	251 476	463 733			1 670 891
Director: Strategy			955 683	251 476	463 733			1 670 891
Director: Corporate Services			955 683	251 476	463 733			1 670 891
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 472 724	1 564 138	2 502 264			10 539 126
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION	10	66	28 012 265	1 564 138	4 275 032			33 851 43

Ref 10 4 5	Number 1 1 1 1 5 81 89	316 457 295 741 400 214 3 253 151 12 488 037	1 64 748 61 641 76 296	145 908 137 964 196 584	Performance Bonuses	In-kind Benefits 2	Total package 3 527 113
4 5	1 1 5 81	295 741 400 214 3 253 151	64 748 61 641 76 296	137 964		2	527 113
9	1 1 5 81	295 741 400 214 3 253 151	61 641 76 296	137 964			
9	1 1 5 81	295 741 400 214 3 253 151	61 641 76 296	137 964			
	1 5 81	400 214 3 253 151	76 296				
	5 81	3 253 151		196 584			495 346
	81						673 094
	81						
		12 488 037	739 692	1 652 328			5 645 171
	89		2 882 323	6 288 916			21 659 276
6		16 753 600	3 824 700	8 421 700			29 000 000
	1	706 200	214 037	226 192	58 850		1 205 279
	1	774 852	230 513	353 412	64 571		1 423 348
	1	549 552	176 441	197 419	45 796		969 208
	1	609 900	190 925	250 206	50 825		1 101 856
	1						1 014 263
	1						999 400
							958 940
	1						1 029 662
							981 089
		304 000	104 720	102 347	40 740		701 007
	1	820 716	241 521	198 607	68 393		1 329 237
	1				00 070		1 056 131
		020710	101771	55 121			1 000 101
9	11	7 144 374	2 145 160	2 251 907	526 972		12 068 413
		, , , , , ,	2 1 10 100	2 201 707	020 772		12 000 110
10	100	23 897 974	5 969 860	10 673 607	526 972		41 068 413
	9 7.8 9 10	1 1 1 1 1 1 1 1 1 7 9 11 7,8	1 595 518 1 577 800 1 513 600 1 584 880 1 820 716 1 820 716 9 11 7144 374 7,8 9	1 595 518 187 473 1 577 800 183 221 1 513 600 167 813 1 590 640 186 302 1 584 880 184 920 1 820 716 241 521 1 820 716 181 994 9 11 7 144 374 2 145 160 7.8 9	1 595 518 187 473 181 645 157 800 183 221 190 229 1 513 600 186 302 203 500 1 584 880 184 920 162 549 1 820 716 241 521 198 607 1 820 716 181 994 53 421 9 11 7 144 374 2 145 160 2 251 907 7,8 9	1 595 518 187 473 181 645 49 627 1 577 800 183 221 190 229 48 150 1 513 600 167 813 234 727 42 800 1 590 640 186 302 203 500 49 220 1 584 880 184 920 162 549 48 740 1 820 716 241 521 198 607 68 393 1 820 716 181 994 53 421 9 11 7 144 374 2 145 160 2 251 907 526 972 7,8 9	1 595 518 187 473 181 645 49 627 1 577 800 183 221 190 229 48 150 1 513 600 167 813 22 34 727 42 800 1 596 640 186 302 203 500 49 220 1 584 880 184 920 162 549 48 740 1 820 716 241 521 198 607 68 393 1 820 716 181 994 53 421 9 11 7 144 374 2 145 160 2 251 907 526 972 7,8 9

	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Ref					Bonuses		. 3
10			1			2	3
5							737 529
							691 433
				921 912			921 912
				7 (05 7(0			7 (05 7/0
							7 605 763
							20 765 363 30 722 000
				30 722 000			30 722 000
0		2 225 775					2 225 775
							1 500 880
							1 698 667
							1 376 178
							1 376 178
							1 376 178
		13/01/6					13/01/0
		1 376 179					1 376 178
							1 286 148
							1 262 557
							1 262 557
9							14 741 296
, ,							
9							
10		14 741 296		30 722 000			45 463 296
	9 6	9 6 6 9 7,8 9	9 6 2 225 775 1 500 880 1 698 667 1 376 178 1 376 178 1 376 178 1 1262 148 1 262 557 1 262 557 9 14 741 296	9 6 2 2 225 775 1 500 880 1 698 667 1 376 178 1 376 178 1 376 178 1 376 178 1 262 557 1 262 557 9 14 741 296 7,8	4 5 737 529 691 433 921 912 7 605 763 20 765 363 9 30 722 000 6 2 2 225 775 1 500 880 1 698 667 1 376 178 1 376 178 1 376 178 1 376 178 1 376 178 1 376 178 1 262 557 1 262 557 1 262 557 9 14 741 296 7,8	4 5 737 529 691 433 921 912 7 605 763 20 765 363 9 30 722 000 6 2 225 775 1 500 880 1 698 667 1 376 178 1 376 178 1 376 178 1 376 178 1 376 178 1 262 557 1 262 557 1 262 557 9 14 741 296 7,8	4 5 737 529 691 433 921 912 7 605 763 20 765 363 20 765 20

North West: City Of Matlosana(NW403) - Table SA2	3 Salarie							T
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4						-	3
Speaker	5		576 184					576 184
Chief Whip	_		548 724					548 724
Executive Mayor			769 875					769 875
Deputy Executive Mayor								
Executive Committee			8 019 753					8 019 753
Total for all other councillors			15 223 515					15 223 515
Total Councillors	9		25 138 051					25 138 051
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 496 848					1 496 848
Chief Finance Officer			1 464 889					1 464 889
Director: Strategic Planning			1 199 833					1 199 833
Director: Macro City Planning			1 199 833					1 199 833
Director: Civil & Human Settlement			1 199 833					1 199 833
Director: Social Services			1 199 833					1 199 833
List of each offical with packages >= senior manager								
Director: Electrical			1 199 833					1 199 833
Total Senior Managers of the Municipality	9		8 960 902					8 960 902
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		34 098 953					34 098 953
			1				1	

North West: Tlokwe-Ventersdorp(NW405) - Table S		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total packag
Disclosure of Salaries, Allowances and Benefits	Ref	INUITIDE	Saidi y	CONTRIBUTIONS	MINOMATICES	Bonuses	HI-VIIIA DEHEIRS	готат раскаў
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
otal Councillors	9							
enior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Deputy City Manager - Governance								
Deputy City Manager - Procurement and Infrastructure								
Deputy City Manager - Health, Safety and Social Issues								
Deputy City Manager - Corporate and Human Resources								
List of each offical with packages >= senior manager								
Head: Internal Audit and Performance Management								
Head: Geographical Information and Policy								
Head Office of Intergovernmental and Governance Relations								
otal Senior Managers of the Municipality	9							
Heading for Each Entity	7,8							
List each member of board by designation	,,0							
Chief Executive Officer (CEO)								
otal for municipal entities	9							
OTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10							
		I						
				l			1	

Western Cape: Drakenstein(WC023) - Table SA23 S	alaries,					er ended 30 Ju Performance		Tatal analysis
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		716 252		25 458			741 710
Chief Whip			671 487		25 458			696 946
Executive Mayor			895 316		25 458			920 775
Deputy Executive Mayor			716 252		25 458			741 710
Executive Committee			6 714 875		254 584			6 969 459
Total for all other councillors			12 700 022		1 196 546			13 896 568
Total Councillors	9		22 414 204		1 552 964			23 967 168
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 800 269					1 800 269
Chief Finance Officer			1 530 900					1 530 900
Executive Manager -Community Services			1 530 900					1 530 900
Executive Manager - Infrastructure Services			1 530 900					1 530 900
Executive Manager - Corporate Services			1 530 900					1 530 900
Executive Manager-Planning and Economic Development			1 530 900					1 530 900
List of each offical with packages >= senior manager			1 330 700					1 330 700
Total Senior Managers of the Municipality	9		9 454 769					9 454 769
A Heading for Each Entity	7,8		7 434 707					7 434 707
List each member of board by designation	7,0							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10		31 868 973		1 552 964			33 421 937
	l							

Western Cape: Stellenbosch(WC024) - Table SA23 S		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref					Bonuses		
Rand per Annum	10			1			2	3
Councillors Speaker	4							
Chief Whip	5		455 613	40 479	192 502			688 594
Executive Mayor			411 151 613 032	73 730 8 007	162 001 234 414			646 882 855 453
Deputy Executive Mayor			489 662	6 431	192 502			688 594
Executive Committee			3 505 956	173 081	1 496 017			5 175 054
Total for all other councillors			5 832 406	792 775	2 347 056			8 972 237
Total Councillors	9		11 307 820	1 094 503	4 624 491			17 026 814
Senior Managers of the Municipality	6		11 307 020	1 074 303	4 024 471			17 020 014
Municipal Manager (MM)	-		1 316 155	276 080	116 948			1 709 183
Chief Finance Officer			1 367 608	2 034	151 515			1 521 157
Director Planning and Development			1 141 958	2 034	100 047	74 642		1 318 681
Director Human Settlements			910 725	177 753	155 561	74 642		1 318 681
Director Community and Protection Services			977 336	115 833	150 870	74 642		1 318 681
Director Engineering Services			1 244 039					1 244 039
Director Strategic and Corporate Services			940 876	113 773	189 390	74 642		1 318 681
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 898 697	687 507	864 331	298 568		9 749 103
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 206 517	1 782 010	5 488 822	298 568		26 775 917

Western Cape: George(WC044) - Table SA23 Salarie	70/711101	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowalices	Bonuses	III-KIIIU BellelitS	rotat package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	500 600		187 800			688 400
Chief Whip		1	500 600		187 800			688 400
Executive Mayor		1	625 700		186 868			812 568
Deputy Executive Mayor		1	500 600		187 800			688 400
Executive Committee		10	4 223 600		1 314 613			5 538 213
Total for all other councillors		39	7 544 105	1 178 424	3 622 472			12 345 002
Total Councillors	9	53	13 895 205	1 178 424	5 687 354			20 760 983
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 002 680					2 002 680
Chief Finance Officer			1 726 510					1 726 510
Civil Engineering Services			1 652 000					1 652 000
Electro-technical Services			1 633 580					1 633 580
Community Services			1 494 640					1 494 640
Corporate Services			1 620 090					1 620 090
List of each offical with packages >= senior manager								
Human Settlements, Land affairs and Planning			1 679 910					1 679 910
Total Senior Managers of the Municipality	9		11 809 410					11 809 410
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	53	25 704 615	1 178 424	5 687 354			32 570 393